



1384 Kauffman Ave. Columbiana, OH 44408

APPLICATION FOR EMPLOYMENT

Full Name \_\_\_\_\_ Date \_\_\_\_\_

Address: \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Phone No. (\_\_\_\_\_) \_\_\_\_\_ Social Security No. \_\_\_\_\_

Have you ever been employed here before? \_\_\_\_\_ Date \_\_\_\_\_

Are you a citizen of the United States? \_\_\_\_\_

Are you available to work-Full Time \_\_\_\_\_ Part time \_\_\_\_\_

The hours worked for each day depends on the job we are doing, which often means mandatory overtime.

Do you have a problem with this? Yes \_\_\_\_\_ No \_\_\_\_\_

Are you on layoff and subject to recall? \_\_\_\_\_

Do you have reliable transportation to and from work? \_\_\_\_\_ How \_\_\_\_\_

Do you have association with any person who works here? \_\_\_\_\_

Please list their names \_\_\_\_\_

Have you been convicted of a crime involving theft or violence? \_\_\_\_\_

If yes, please explain \_\_\_\_\_

Give names, addresses and phone numbers of three references that are not relatives!

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Years of school completed? \_\_\_\_\_

State any other information that may be helpful \_\_\_\_\_

\_\_\_\_\_

Did you fill this application out yourself? \_\_\_\_\_

If someone helped you, whom? \_\_\_\_\_

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**List your last three jobs, starting with the most recent:**

Company Name \_\_\_\_\_ Phone \_\_\_\_\_  
Address \_\_\_\_\_  
Dates Worked \_\_\_\_\_ Supervisor \_\_\_\_\_  
Job Performed \_\_\_\_\_ Wage earned \_\_\_\_\_  
Reason for leaving \_\_\_\_\_  
What did you like most about your previous job? \_\_\_\_\_  
What did you like least about your previous job? \_\_\_\_\_

Company Name \_\_\_\_\_ Phone \_\_\_\_\_  
Address \_\_\_\_\_  
Dates Worked \_\_\_\_\_ Supervisor \_\_\_\_\_  
Job Performed \_\_\_\_\_ Wage earned \_\_\_\_\_  
Reason for leaving \_\_\_\_\_  
What did you like most about your previous job? \_\_\_\_\_  
What did you like least about your previous job? \_\_\_\_\_

Company Name \_\_\_\_\_ Phone \_\_\_\_\_  
Address \_\_\_\_\_  
Dates Worked \_\_\_\_\_ Supervisor \_\_\_\_\_  
Job Performed \_\_\_\_\_ Wage earned \_\_\_\_\_  
Reason for leaving \_\_\_\_\_  
What did you like most about your previous job? \_\_\_\_\_  
What did you like least about your previous job? \_\_\_\_\_

Have you ever been disciplined on a job? \_\_\_\_\_  
If so, please explain: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

In signing this application, I certify that the facts contained in this application and on any other employment related information that I have provided are true to the best of my knowledge and understand that, if employed, falsified statements on this application or other employment related information will be grounds for my dismissal regardless of when the false information is discovered.

I also understand and agree that I may be required to take and pass a drug test as a condition of hiring and/or continued employment (Drug testing includes pre-employment, random, for cause and post accident). I agree to consent to take such test(s) at such time as designated by this company and to release this company, its agents, officers or employees from any claim arising in connection with the use of such tests.

I also authorize A Plus Powder Coaters Inc. to do a full background check of my work history, financial history, and criminal conviction records. I also authorize any and all parties associated with these records to release them free of liability to A Plus Powder Coaters Inc.

I also understand and agree that, if hired, my employment is at will and for no definite period and may, regardless of the date of payment of my wages and/or salary, be terminated, with or without cause, at the option of either A Plus Powder Coaters, Inc. or myself at will.

Note: All applications remain active for six months. After this period of time, applicant must submit a new application.

\_\_\_\_\_  
Applicant's Name (Please Print)

\_\_\_\_\_  
Applicant's Initials

Date: \_\_\_\_\_

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