

# CAREER OPPORTUNITY



**Employee Mission Statement :**

**“BE OUR BEST FOR  
EVERYONE’S SUCCESS”**

Phone Number: (330) 482-1951

FAX: (330) 482-1851

Office Hours: Monday - Friday 7AM - 4PM

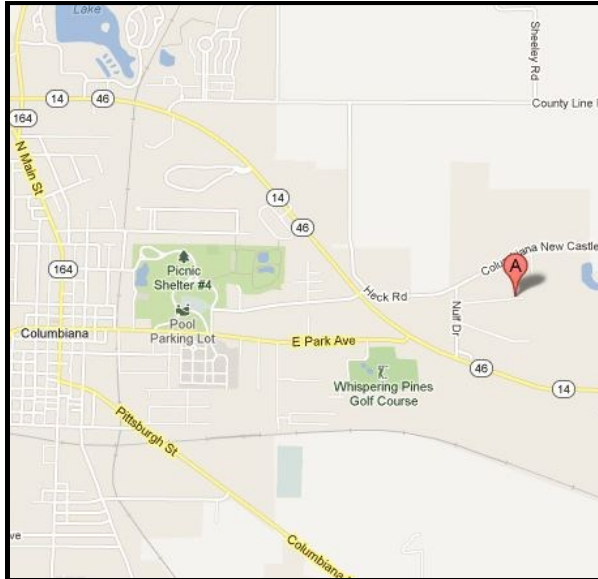
A Plus Powder Coaters, Inc.

1384 Kauffman Ave.

Columbiana, OH 44408

[WWW.APLUSPOWDER.COM](http://WWW.APLUSPOWDER.COM)

# CAREER OPPORTUNITY



A Plus Powder Coaters, Inc.  
1384 Kauffman Ave.  
Columbiana, OH 44408

**330-482-1951**



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**Company Value Statement:**

A Plus Powder Coaters, Inc. offers a high quality product, due to our commitment to Jesus Christ and our pledge to be good stewards with all God has blessed us.

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**Our VALUES. Created and held by our employees.**

# RESPECT

We will be respectful and honest with co-workers, customers, and ourselves.

# ATTITUDE

We will find positive solutions and we will not accept negative behavior.

# QUALITY

We will do things *the right way*.

## CULTURE

At A Plus Powder Coaters we work and live by employee created values of Respect, Attitude, and Quality. As a team we have decided that all present and future employees will follow these values in the work place. Here are testimonials from some of our valued employees.

“ Our three core values make up the backbone for both personal and company growth and wealth. If you feel that quality, attitude, and respect are not the values you hold naturally, you may not be well suited for our overall company mission.”

-David Armentrout

“Here at A Plus, we hold respect for ourselves, our co-workers, and our customers. We always have a positive attitude towards our job and everyone around us. We strive for the best quality in everything we do.”

- James McKee

A Plus Powder Coaters is a place where integrity, honesty and ingenuity are greatly valued. A Plus Powder Coaters values the strengthening of character through teamwork and positive attitudes.

- Steven Young

## WAGES

Here at A Plus Powder Coaters we offer a competitive starting wage along with an attendance bonus and monthly bonus checks!

## SHIFT TIMES

Currently we offer two shifts

Morning Shift: 5:30AM– 2:00PM **Monday - Friday**

Night Shift: 2:00PM– 12:30AM **Monday -Thursday**

**OVERTIME ON OCCASION**

**WE NEVER WORK SUNDAYS**

*This is a Drug-Free Workplace!*

**We Conduct  
Drug Testing**

## BENEFITS

- Hospitalization Health Insurance
- Paid Vacation and six paid Holidays
- Thanksgiving Ham or Turkeys
- Company Funded Retirement
- Regular Performance Raises
- Employee Referral Bonus
- Monthly Bonus Checks
- Weekly Donut Day
- Labor Day Steaks
- Christmas Bonus
- Christmas Hams
- Birthday Treat
- Yearly Bonus

